



Derr Equipment
Since 1947

Derr Equipment
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 www.derrequipment.com

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Driver's License No.: _____ CDL Endorsements: _____

Position Applied for: _____ Desired Salary: \$ _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO Note that a **yes** answer **will not** bar you from consideration for employment.

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

How long have you worked with farm equipment?	Years				
Do you have a farm background?	Yes	No			
Have you worked for other dealers?	Yes	No	If Yes, what line?		
Have you had experience with light industrial equipment?	Yes	No	If Yes, As an operator?	Yes	No
Have you had experience with outdoor power equipment?	Yes	No	If Yes, As an operator?	Yes	No

Please put down how many years of actual experience on all that apply:

Service Department

Years	Position
	Manager
	Foreman
	Tractor Mechanic
	Implement Mechanic
	Hydraulics Mechanic
	Small Engine Mechanic
	Machinery Setup
	Electronics
	Diesel Mechanic
	HVAC
	Painting
	Truck Driver
	Welder

Sales Department

Years	Position
	Sales Manager
	Farm Machinery Sales
	Light Industrial Equip. Sales
	Outdoor Power Equip. Sales
	Truck Sales
	Auto Sales

Parts Department

Years	Position
	Parts Manager
	Parts Personnel
	Parts Inventory Control

Other

Years	Position
	Janitor
	Carpenter
	Building Maintenance
	Watchman

Office

Years	Position
	Office Manager
	Bookkeeper
	Cashier
	Secretary
	File Clerk
	Data Entry Operator

Are there any other experiences, skills, or qualifications which will be of special benefit in the job for which you are applying?

Please list all injuries or disabilities that may hinder you from completing your assigned duties.

Name of ailment, injury, disease, or disability.	Date of last examination or treatment.	Nature of disability or impairment.	Name and address of treating physician.

Qualifications

I have _____ year(s) all-around experience in the Agricultural/Industrial Equipment and/or Truck Mechanic trade.

I am qualified to completely diagnose and mechanical or other break-down, or failure of ag or industrial equipment or related equipment.				Yes	No		
I am qualified to perform disassembly of engines.				Yes	No		
I am qualified to overhaul and assemble engines.				Yes	No		
I am qualified to overhaul transmissions. (select all that apply)		Gear	Hydrostatic	PowerShift	IVT	CVT	CVX
I am qualified to overhaul differentials.				Yes	No		
I am qualified to inspect, diagnose, and repair clutches.				Yes	No		
I am qualified to inspect, diagnose, and repair brakes.				Yes	No		
I am qualified to inspect, diagnose, and repair CANBUS and electrical systems.				Yes	No		
I am qualified to inspect, diagnose, and repair fuel systems.			Gas	Diesel	Both		
I am qualified to use all tools of the trade; including precision instruments, shop machines, and power tools.				Yes	No		
I am qualified to instruct others on above operations.				Yes	No		
I am specialized in performing:							
I am qualified to perform normal assembly and pre-delivery services on ag/industrial equipment.				Yes	No		
I am qualified to perform engine tune-up work.				Yes	No		

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

Information to the applicant: As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. You may make a written request for information derived from the checking of your references. If necessary for employment, you may be required to: supply your birth certificate or other proof of authorization to work in the US, have a physical examination and/or a drug test, or to sign a conflict of interest agreement and abide by its terms.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I understand and agree to the information shown above:

Signature: _____ Date: _____

Please e-mail your application to jobs@derrequipment.com or deliver it to the store. Thank you!